

State of Delaware ♦ Department of State
DELAWARE COMMISSION FOR WOMEN
COMMISSION MEETING MINUTES

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Date: September 28, 2016

Time: 4:00 p.m.

Locations: Carvel State Bldg. Wilmington (577-5287)

Other Location:

Cannon Bldg. Silver Lake, Dover (760-7034)

Teleconference #: 1 (800) 377-8846 PC: 88395925#

Videoconference:

DCW Attendance & Location ① - Wilmington ② - Dover ③ - Phone-In ○ - Absent

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| ① Sherese Brewington-Carr, Chair | ② Jackie Griffith | ② Charlotte King | ○ Chandra Pitts |
| ① Brian J. Bartley | ② Robin Hayes | ○ Rosemary T. Madl-Young | ○ Chiqui Gavilan |
| ② Theresa L.I. Del Tufo | ① Daneya Jacobs | ① Raetta McCall | ○ Greer Stangl |
| ① Joyce Edwards | ③ Kathleen Jacobs | ③ Cimone Philpotts | |
| ② Rebecca L. Evaristo | | | |

Staff of the Office of Delaware Commission for Women and Guests

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| ① Romona S. Fullman,
Director | ① Nina DeVoe
Community Relations | ③ Carmen S. Gómez
Administrative Asst. | ② Lenora Webb
Administrative Asst. |
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Call to Order – Chair Brewington-Carr called the meeting to order at 4:05 p.m.

- I. **Roll Call and welcome back from Summer break–**
- II. **Expression from the Public – None**
- III. **Approval of the Agenda –**
- IV. **Approval of Minutes – No minutes because of non-official meeting in June.**
- V. **Chair’s Report**

Chair Report Topic of Discussion	Action To Be Taken	Lead	Due Date
<p>We have to do more to get people out to vote. We have more women candidates than ever. We should meet with some of them and connect them to the Shriver report.</p> <p>Less than 30 days, effort to try to get out the Vote.</p> <p>Commission Orientation</p> <p>Romona served as moderator on the National Coalition of 100 Black Women Congressional Forum. She also created and distributed a bookmark to encourage getting out to vote.</p> <p>Commission meeting dates have been changed to accommodate the holidays.</p> <p>Chair recommends getting together 2 times per year face-to-face for a meal and fellowship.</p>	Requested date for new commissioners orientation.		

VI Director's Report (Romona Fullman)

Topic of Discussion (please refer to Director's Report for more detailed information.)	Action To Be Taken	Lead	Due Date
<p>Copy of Director Report will be sent out electronically.</p> <ul style="list-style-type: none"> • Acknowledged new members • Shriver Report will drive some our work for next year • Summer Exhibits and events are a way to reach out to different communities and let them know who/what is DCW. Carmen and commissioners manned tables for six events. • FOIA (Freedom of Information act) requires a quorum and it is important and necessary for all commissioners to respond to meeting notices to determine if a quorum has been achieved. • Meeting schedules are regularly sent out and are also on the Director Report. The time of the meeting was determined by taking a polls of commission members; now that there are new members we can readdress to see what works best. <p>Strategies Goals:</p> <ul style="list-style-type: none"> • Competency and Capacity of DCW to address Public Policy Issues • Strengthen and Develop Strategic Alliances and Partnerships • Proactive Leadership and Advocacy • Increase the Visibility of the Commission <p>Issues Priorities</p> <ul style="list-style-type: none"> • Civil Rights <ul style="list-style-type: none"> ○ 2016 General Election – Get Out The VOTE (GOTV) ○ Voter Registration (DEADLINE October 15, 2016) ○ Discrimination • Economic Empowerment <ul style="list-style-type: none"> ○ Pay Equity ○ Increase Minimum Wage ○ Salary Negotiation • Recognition/Celebration <ul style="list-style-type: none"> ○ Hall of Fame • Work/Life <ul style="list-style-type: none"> ○ Pregnancy & Parenting ○ Paid Leave (October 21st Part II) • Violence Prevention <ul style="list-style-type: none"> ○ Human Trafficking ○ Women/Girls and Community Violence 			
<p>Chair thanked Romona for her leadership and outreach.</p>			

V Committee Report

Topic of Discussion	Action To Be Taken	Lead	Due Date
<p>Shriver Report Project</p> <p>It was suggested that the report should be renamed because of possible copyright infringements. If you have any ideas please share it with the Committee or Office staff.</p> <p>The report is about 98% complete.</p> <p>October 30 Dr. Bauchman should be finished.</p> <p>Sherese suggested doing a You Tube video to help inform the public about the findings.</p>			

<p>Hall of Fame (<i>Becky Evaristo/Jackie Griffith</i>)</p> <p>Jackie Griffith was appointed Co-Chair of the Hall of Fame Committee</p> <p>Nomination forms were send out electronically and US Mail. The deadline is for submission is...</p> <p>The HOF event date is Wednesday, March 22nd and will be held at Christiana Hilton.</p> <p>It was unanimously voted to change the amount of the event from \$40 to \$50.</p>			
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Old Business Topic of Discussion	Action To Be Taken	Lead	Due Date
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New Business Topic of Discussion	Action To Be Taken	Lead	Due Date
<p>Commission Charlotte King shared that legislation of importance to women has been on the table during the last 2 sessions that we need to address.</p> <p>Lenora is going through all the bills of the last session.</p>			

VII Adjourn Motion made, second and unanimously voted to adjourn at 5:38 p.m.

	<i>Name</i>	<i>Date Submitted</i>	<i>Date Approved w/Edits</i>
Recorder(s)	<i>Carmen S. Gomez</i>	10-10-16	
Edited by	<i>Nina DeVoe</i>	10-17-16	
Director	Romona S. Fullman		
Chair	Sherese Brewington-Carr		